From: geocowles@aol.com

Subject: Minutes of the Board Meeting - 2/3/11
Date: February 7, 2011 12:07:00 PM EST

To: KVLiddle@aol.com, alisonbankes@netzero.com, gopippa@pappageoff.com, CurlNancy@aol.com, Wezie125@aol.com,

amacmillan46@netzero.net

ARDWICKS EXECUTIVE B OARD MEETING

February 3, 2011

Present: Kris Lidddle, Alison Bankes, Pippa Broadhurst, Nancy Clancy, Louise (Weezie) Corry, Marion Cowles and Ann MacMillan.

President Kris Liddle opened the meeting, held after lunch at Off Broadway in Tarrytown, at 2 pm.

Motion was made by Pippa that minutes of the October 19, 2010 meeting be accepted as read. Motion seconded and passed.

Nancy announced that the Empire State has to date a profit of \$2,888.07.

\$1,742.26 has been deposited in the Ardwicks account.

Nancy has checks in her possession totaling \$1,146.11.

(Alison has since the meeting informed me that there is \$3,764.70 in the Ardwicks account.)

The Secretary will send thank you notes to those who made major contributions of time and funds to make the Empire State such a success,

Alison made a motion that Ardwicks take a full page ad in the MacKay-Douglas Journal. Motion was seconded and passed. This will cost \$495 and help support the event while making a contribution to the Ardsley Curling Club. Nancy will compose the ad, thanking helpers for the Empire State and Alison will send the check.

Weezie made a motion that we donate \$650 to the Ardsley Curling Club. Motion seconded and passed. This, together with the full page ad in the Journal, makes our contribution to the curling club from Empire State profits \$1,145.

Alison noted that we should think of a way to enhance the curling club facility and use the funds on hand to make improvements to the club in a timely fashion.

The meeting was adjourned at 2:40 pm.

Marion Cowles Secretary From: curlnancy@aol.com

Subject: Ardwicks

Date: February 7, 2011 4:51:16 PM EST

To: geocowles@aol.com, amacmillan46@netzero.net, kvliddle@aol.com, alisonbankes@netzero.com,

gopippago@pippageoff.com, wezie125@aol.com

We have a mess. See all the below notes.

----Original Message----

From: Vic Huebner < vichuebner@optonline.net>

To: curlnancy <curlnancy@aol.com>; kvliddle <kvliddle@aol.com>

Sent: Sun, Feb 6, 2011 5:20 pm

Subject: RE: The McKay Douglas Jornal

Nancy,

It looks like this is an issue that will continue, based on your comments. I believe that events held at Ardsley whether they are women's or men's are Ardsley events. Who has the insurance policy at Ardwicks to hold a bonspiel? Why were a substantial number of checks payable to Ardsley so going through our accounts? Why were we asked to pay \$65. per person for 2 chicken thighs if not for Arsdsley Curling Club? If it were for Ardwicks, I would not have attended.

Regarding last years USWCA issue, the Board did consider the issue, but it was too late and we were told by some that it was none of our business. We did say we should have a policy for both men and women's bonspiels. Based on you comments now it appears we Ardsley should not be involved

The separation between Ardwicks and Ardsley has gone on for too long. I cannot make the issue go away but I certainly hope it will soon. You decide what you want the Ardwicks letter to say. I have said enough.

Regards,

Vic

From: curlnancy@aol.com [mailto:curlnancy@aol.com]

Sent: Sunday, February 06, 2011 4:47 PM **To:** vichuebner@optonline.net; kvliddle@aol.com

Subject: Re: The McKay Douglas Jornal

Hi Vic,

I don't think that Kris can respond to your thoughts, because she is not that well acquainted with the history of the Empire State. Your concerns take us back to the ongoing discussion of why is there a separate organization called Ardwicks. I could talk on the subject for a long time, so let me make one small anecdotal point. Last year, when a troublesome issue came up regarding how to pick teams for the USWCA, I first went to the USWCA with my complaint, and I was told to go to my home board. I'm sure you remember that the ACC board refused to even consider the issue, and said, "Let the women deal with it." Our problem was that, due to a lack of leadership, we had no authority to rectify the situation. Since then, Kris Liddle has generously taken on the office of Ardwick President.

----Original Message----

From: Vic Huebner <vichuebner@optonline.net>

To: 'Kristin Liddle' < kvliddle@aol.com >; curlnancy < curlnancy@aol.com >

Sent: Sun, Feb 6, 2011 3:42 pm

Subject: RE: The McKay Douglas Jornal

Hello Kris,

You are correct that we usually include a letter from the Ardwicks on the McKay Douglas Journal. Usually your picture as President is included but I understand this year you may want to include a picture of the last Empire State pin? Either way is fine and we want to have it.

There is one point in your letter which I disagree with. You say the Empire State was hosted by the Ardwicks. I believe the host and Sponsor was the Ardsley Curling Club. The Ardsley Board agreed about 1 ½ years ago to hold the Bonspiel at Ardsley. Ardsley underwrote the cost of the dinner and also the bonspiel itself.

Fortunately the Bonspiel was a huge financial success due to a lot of hard work by Nancy, many Ardwicks and many Ardsley members. I and Merle offered our home for the opening reception because I felt this was an Ardsley event and wanted to make it a success.

I know this may seem picky and I do not want to detract from the work the ladies of Ardwicks have done but we are all Ardsley members and whether it s a Women's Bonspiel or Men's Bonspiel or mixed, I consider the event hosted by our club. Beyond that we should certainly recognize the contribution of individuals and groups or associations within the club

Nancy – Thank you for your accounting. Certainly the fears of November and December that a loss would be incurred were unfounded. The Bonspiel was a major success. Do you still want to share the profit 50-50 between Ardsley and Ardwicks?

Regards,

Vic

From: Kristin Liddle [mailto:kvliddle@aol.com]
Sent: Saturday, February 05, 2011 4:20 PM

To: <u>vichuebner@optonline.net</u> **Subject:** The McKay Douglas Jornal

No virus found in this message. Checked by AVG - <u>www.avg.com</u>

Version: 10.0.1204 / Virus Database: 1435/3422 - Release Date: 02/04/11

The Empire State has always been an Ardwick event. It has a very specific rotation, between the women's clubs of Ardsley, Schenectady, Rochester, and Utica. Ardsley will host the Empire State again in 2015. Due to the fact that the Ardwick organization was on hiatus, we did not have the means to bankroll the Empire State. It is because you and the entire club supported us in our greatest time of need, that the Ardwick Board voted to share the profit with you, not exactly 50-50, but close.

I sent you an earlier note today about the numbers. Hopefully, with the profit from this year's event, we will not have to ask the ACC to support us financially in 2015. I fear that future ACC presidents will not be as kind, generous and wise as you have been. All of the money which was advanced to us by Tim has been paid back. Tell me where to send the next donation check.

Nancy

----Original Message----

From: Vic Huebner < vichuebner@optonline.net >

To: 'Kristin Liddle' < kvliddle@aol.com >; curlnancy < curlnancy@aol.com >

Sent: Sun, Feb 6, 2011 3:42 pm

Subject: RE: The McKay Douglas Jornal

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Regards,

Vic

From: Kristin Liddle [mailto:kvliddle@aol.com]
Sent: Saturday, February 05, 2011 4:20 PM

From: curlnancy@aol.com

Subject: Re: Empire State Bonspiel and Relationship of Ardwicks to this event

Date: February 7, 2011 5:46:38 PM EST

To: Vic.Huebner@tdsecurities.com, wlangley@optonline.net, wpekowitz@cornerstoneadvisers.com, dbs23@verizon.net, usaliened@aol.com, g.broadhurst@pippageoff.com, james.weeks@yahoo.com, everettjse@attglobal.net,

kim.nawyn@att.net, rothrub@aol.com, mshalhoub@goldbergsegalla.com, pam.politano@aetn.com,

scott.a.silverman@verizon.net, timothy.klein@skanska.com, thomas_doherty_@hotmail.com, vichuebner@optonline.net

Cc: kvliddle@aol.com

Dear Everyone,

I am sure we can reach agreement and equanimity on this troublesome issue. Every point made by Vic is valid. The current problems are the result of insufficient communication. This is the fourth time I have run this event at Ardsley (2001, 2004, 2007, 2011), and I did not realize that there were such significant misunderstandings.

The Empire State has always been run by the Ardwicks. It was inaugurated in 1954 by an agreement between the Westchester Wicks, the Utica Glengarries, and the Schenectady Women. For the first time, this year, we needed underwriting by the ACC. I hear Vic loud and clearly that because of the large scale support shown to the Empire State this year, he believes it should be considered an Ardsley Curling Club event. I am not denying this outright, but it will be a major change in a 57 year-old-event, and most likely, the end of the Ardwicks.

I have polled the other sponsor clubs. Rochester and Schenectady no longer have separate women's organizations. The Utica Glengarries have their own treasury, and pay an assessment to the UCC after each Empire State. It is not considered a major issue if they do not make enough to pay for the assessment, although this has never happened.

If a consensus is reached to make the Empire State an Ardsley Curling Club event, the ACC board will have to take it on, and treat it as equal to the McKay-Douglas. It will be back at Ardsley in 2015.

The only thing which disturbs me about this situation is the implication that I somehow hoodwinked everyone into helping out. That was never my intent. I thought everyone knew that the Empire State was a women's event, which comes here only once every four years, and since everyone in the club helps with the McKay-Douglas every year, they decided to help us.

Nancy Clancy

----Original Message----

From: Huebner, Vic <Vic.Huebner@tdsecurities.com>

To: Bill Langley <wlangley@optonline.net>; Bill Pekowitz <wpekowitz@cornerstoneadvisers.com>; Dave Schrull <dbs23@verizon.net>; Ed Andrews <usaliened@aol.com>; Geoff Broadhurst <g.broadhurst@pippageoff.com>; James Weeks <james.weeks@yahoo.com>; Julie Everett <everettjse@attglobal.net>; kim Nawyn <kim.nawyn@att.net>; Mark Bussy <rothrub@aol.com>; Mike Shalhoub <mshalhoub@goldbergsegalla.com>; Pam Politano <pam.politano@aetn.com>; Scott Silverman <scott.a.silverman@verizon.net>; Tim Klein <timothy.klein@skanska.com>; Tom Doherty

<thomas_doherty_@hotmail.com>; Vic Huebner <vichuebner@optonline.net>

Cc: kvliddle <kvliddle@aol.com>; Clancy Nancy <curlnancy@aol.com>

Sent: Mon, Feb 7, 2011 4:03 pm

Subject: Empire State Bonspiel and Relationship of Ardwicks to this event

To all Directors,

Unfortunately I need to bring to your attention the issue of who sponsors our Bonspiels and whether the Empire State was an Ardwicks event or sponsored by Ardsley Cluring Club

This became an issue when I objected to the wording in the Adwicks letter from Kris Liddle for the Douglas Journal stating that the Empire State was hosted by the Ardwicks with help from the Ardsley Curlers. I said I thought it was an event hosted by Ardsley Curling Club. This issue has been further exacerbated by the financial reporting of the event to Tim Klein where only the amounts paid out by Ardsley for the Dinner at Tarrytown House are being paid to Ardsley net of the checks which were made payable to Ardsley Curling Club. As a result there is not proper accounting for the income and expenses for this event on the books of Ardsley and presumably the intent is for this to be recorded in Ardwicks books of account.

I am of the strong belief and opinion that all events and Bonspiels held at Ardsley Curling Club should be accounted financially on the books of account of Ardsley Curling Club. When I spoke to Nancy Clancy asking for an accounting she indicated there was a profit and asked whether the Ardwicks could share in this. I said I would be willing to allow them to receive half the profit however this is now being presented as a donation to Ardsley for I believe \$800. and a full

ibicius. Send of Email * 5 CISWCA Pipper to Nancy. Ens time unnually-Usivit-check moother fin pare exherci - XI per year Drancy Tiles neight interent.
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From: curlnancy@aol.com

Subject: Re: The McKay Douglas Jornal
Date: February 7, 2011 11:27:17 AM EST

To: geocowles@aol.com, kvliddle@aol.com

I thought it would be from the Ardwicks.

----Original Message----

From: geocowles <geocowles@aol.com>

To: kvliddle <kvliddle@aol.com>; CurlNancy <CurlNancy@aol.com>

Sent: Mon, Feb 7, 2011 11:10 am Subject: Re: The McKay Douglas Jornal

This poses another question. Should the thank you notes be from MSC, Secretary of the Ardwicks (which I had expected them to be), or what?

----Original Message----

From: Kristin Liddle < kvliddle@aol.com > To: curlnancy < curlnancy@aol.com >

Cc: Pippa <GoPippaGo@PippaGeoff.com>; alisonbankes <alisonbankes@netzero.net>; geocowles@aol.com>;

amacmillan46 amacmillan46@netzero.net>

Sent: Mon, Feb 7, 2011 8:20 am

Subject: Re: The McKay Douglas Jornal

This is a nice letter, but I want to discuss the issue with the Board. The problem is I do not want to alienate the Club Board, and as this is the deadline, let it pass and discussion to follow later. Best wishes, Kris On Feb 6, 2011, at 4:46 PM, curlnancy@aol.com wrote:

Hi Vic,

I don't think that Kris can respond to your thoughts, because she is not that well acquainted with the history of the Empire State. Your concerns take us back to the ongoing discussion of why is there a separate organization called Ardwicks. I could talk on the subject for a long time, so let me make one small anecdotal point. Last year, when a troublesome issue came up regarding how to pick teams for the USWCA, I first went to the USWCA with my complaint, and I was told to go to my home board. I'm sure you remember that the ACC board refused to even consider the issue, and said, "Let the women deal with it." Our problem was that, due to a lack of leadership, we had no authority to rectify the situation. Since then, Kris Liddle has generously taken on the office of Ardwick President.

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Nancy



From: "Pippa" <gopippago@pippageoff.com>

Subject: USWCA and other things.

Date: February 13, 2011 8:52:30 PM EST
To: "Pippa" <qopippaqo@pippaqeoff.com>

This past week I have been out in Cleveland at the USWCA winter meetings. This organization does a lot to promote women's bonspiels and sponsors many of them (women's five and under, the national senior women's bonspiel, the national women's bonspiel, the "in-house" All American). The USWCA also does a lot to promote junior curling by giving equipment to clubs who have junior programs, helping with travel to junior bonspiels, in some cases coaching. The link below will put you into the USWCA's website where you can obtain a great deal of information and find out how to use some of their ideas.

ACC was on the receiving end of 8 brooms for juniors and 2 stabilizers. The USWCA focus is on women's and junior curling and helping the sport grow.

Here is the USWCA link: http://www.uswca.org/

It would be great to link the USWCA website with the ACC website. Then you would be able to check when curling opportunities for women arise. When I talk to some other clubs to learn the links, I will ask Mike Murphy to link USWCA to ACC website.

"Deo Volente" we finish the All American this Tuesday (the weather people are saying 50*+ on Tuesday, so you can curl in your shorts if you like).

Pippa

Eureka! Voila!

Sent: Monday, February 14, 2011 10:10 AM

To: Pippa

Subject: Re: USWCA and other things.

I went on the web site and could not find who to contact regarding placement of this message, or to whom to direct the request. As I am rather busy right now, will wait until I return before proceeding. I think it is a good idea. Best wishes,

Kris

On Feb 13, 2011, at 8:52 PM, Pippa wrote:

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Pippa

I have gathered information from a previous survey done in 2003 regarding the feelings of members about an active women's organization at Ardsley Curling Club. It was an information gathering expedition, and I wanted to share with the membership the ideas expressed on the need, or not, to continue the organization. Two requests for information were sent out in 2003, first to Ardwicks members, and secondly to all women who were members of the Club. All of the letters received were positive about keeping Ardwicks, with only minor comments about its name

All women curlers pay full dues to the Club every year, and may voluntarily pay an additional \$10.00 to Ardwicks. As members of the Club, they are covered by insurance coverage. The upcoming events and the dates when they occur are cleared through the Board. Ardwicks is not working in cross purposes to the Club, nor does it feel that they are a separate organization, independent from the Club, but we are an arm of the Club, helping to extend its influence and reach.

USWCA dues are paid for all female members of the club, whether they are members of Ardwicks or not, from their dues to the Club. Otherwise, women would not be able to participate in any USWCA sponsored events, including the Senior Woman's Bonspiel, the National Bonspiel, or the All American. The USWCA also sponsors junior events, and Ardsley Curling Club has been a beneficiary of their help. USWCA has donated some equipment to the Club for use by junior curlers. The USWCA is the only governing organization that supports grass roots curling as USCA effort is minor.

As we always have in the past, we want to use the funds earned by the Empire State Bonspiel for the curling club with a purchase that would benefit <u>Club</u> members rather than turning the funds over to the Club. Suggestions we have considered are: improving the kitchen facilities, the installation of a privacy curtain in the changing room, and the remodeling the ladies room.

Previously all funds earned through the Empire State Bonspiel went through the Ardwicks bank account. This last Empire State Bonspiel involved the Ardsley Curling Club Treasurer and <a href="https://example.com/bank-account-com/bank-ac

desention

Kris Liddle, President Ardwicks

Pippa 3/22/11 10:30 AM

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Pippa 3/22/11 11:47 AM

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Pippa 3/22/11 10:32 AM

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Dear Vic:

This is the Ardwicks response to your email of (date).

In discussions with the Board of Ardwicks, I have come up with many things that the Ardwicks have done for the <u>Ardsley Curling Club (Club)</u> over the years.

- 1. They have carpeted the alleys on the ice at the club.
- 2. They have provided the curtains in the warm room.
- 3. They have painted the men's lavatory.
- They gave a substantial donation to the replacement of the compressor when it failed.
- They have provided warm room decorations including flowers and tablecloths.
- They run women's bonspiels at the club including the Empire State Two Brooms with Nutmeg, host the Canadian Friendship Tour, and the Scots Ladies Tour.
- 7. They provide a nurturing environment for women curlers, particularly new curlers, and encourage women to participate in Club activities.
- 8. They have Vice Presidents who are in charge of Tuesday night curling, and Thursday morning curling, women's events.
- They elect the USWCA representative from among its members who serve a two year term,
- They purchased and maintain the Empire State's trophies, including replacing them when they were stolen from St. Andrews in the 1980's

Any money received either from the Empire State or other activities such as dues for Ardwicks is returned to the club in one way or another. Traditionally, the Empire State, a women's bonspiel, has been run by the Ardwicks with the help of other members of the Club. Since its inception, any money received has been added to the Ardwicks treasurer's funds. This event has been held every three years at Ardsley, but with the addition of Rochester CC, it will now occur only every four years.

Ardwicks has been dormant for the last several years, without leadership, and consequently has not been an active organization. It was felt that women's participation has been declining, and that an active women's organization could revive some of the camaraderie and support required to encourage women curlers and their voice in the Club.

Club boards are not a static entity and change over time. Although the current Club Board may be agreeable, the status could change in the future, so there is a need for an organization (Ardwicks) under the umbrella of the Ardsley Curling Club to promote and develop interest in curling among women. A women's organization promotes women's bonspiels and the general camaraderie of women's curling. We propose that an Ardwicks Officer should be a member of the Club Board in the future.

Pippa 3/22/11 10:19 AM

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Pippa 3/22/11 10:21 AM

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Pinna 3/22/11 10:22 AM

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Pippa 3/22/11 10:22 AM

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Pippa 3/22/11 10:23 AM

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Dear Kris,

I am writing in response to your letter which was hand deliverd by Pippa Broadhurst to Pam Politano who forwarded it to me. I n late in responding due to several travels. I will forward your communication to the full Board of Ardsley Curling Club.

Your explanation of the purpose of Ardwicks Curling Association is helpful and appreciated. I have no problem with the purpose and operation of Ardwicks in support of Womens curling. At the same time it does not address the issues which need to be resolved regarding the Empire State Bonspiel held in January. That event was a significant success due to the hard work of Nancy Clancy and all her team together with the support of Ardsley Curling Club members.

As discussed with Nancy and outlined in my communication at the end of January, it is important that any events held at Ardsley Curling Club be accounted for under the books and records of Ardsley Curling Club. The reason for this is that we have a responsibility to our Club members to properly run activities at the Club and all women curlers are also members of Ardsley Curling Club. In the case of the Empire State, funding for the banquet deposits were paid by Ardsley Curling Club and the tax exempt forms of Ardsley Curling Club were used to get the tax on the dinner waived. All advertising and communication, including the invitational flyer listed on the USWCA website referred only to Ardsley Curling Club. The Ardsley Curling Club Board agreed to fund any shortfall in revenue over expenses and in discussing with the Ardsley Curling Board the consensus was that this was an Ardsley Curling Club event. The insurance we have for liability of our members and guests is in the name of Ardsley Curling Club and there are no provisions for this coverage to extend to another entity and no arrangements were discussed to have the insurance cover the activities if it was to have been conducted as an Ardwicks event. All USWCA dues and all pins for the Empire State are being paid by Ardsley Curling Club.

As a result, it was a surprise to find the event being accounted for under the Ardwicks name. I believe this needs to be correccted and accounted for as an Ardsley event. I had understood that Nancy Clancy as a Vice President of Ardwicks and also a Director could resolve the issue however I have been given to understand that the Ardwicks Board are not necessarilty in agreement. I would ask you to consider the issues and advise what the Ardwicks Board considers should be done. If you would like to meet to discuss, I would be happy to do so and could involve some or all of the Executive of Ardsley if you wish.

I would like to stress that Ardsley Curling Club is being and will be run on an equal basis for all its members, be they women or men. My objective as President and I am sure the Directors agree is to have the Club treat all members fairly and equitably. There is no concern about Ardwicks continuing as a seperate organization to promote womens curling however this should be perate from the Empire State or other events held at our curling club.

We are having the next Curling Club Board meeting March 24th and, while not essential, it would be helpful to hear your response to the Empire State issue before then.

Regards,

Vic Huebner

Keeping Ardwicks as the Women's Arm at Ardsley Curling Club

In 2004, the Ardwicks surveyed its dues paying members. At that time, 72% responded, and of those who responded, 90% were in favor of the continuation of the organization, 10% had no opinion.

In the same year, a second letter was then sent out to 61 women in ACC, which included all active women curlers. There were 28 responses. 85% said they would join the Ardwicks. Asked if they liked the name Ardwicks, 32% said yes, 46% said no. Asked if nominal dues should be paid, 71% agreed, and 29% said no.

There was a strong feeling that there should be a Sports Committee/Skip representative on the board of the Ardwicks, which has been accomplished.

The origin of the name "Ardwicks" came from The Women of the Ardsley Curling Club, and The Westchester Wicks from St. Andrew's, when St. Andrew's Curling Club moved to Ardsley Curling Club . The name, "Ardwicks" is a combination of the two former women's club names. The Ardwicks have their own CONSTITUTION AND BYLAWS dated April 2, 2002. The mission of the Ardwicks is to "promote curling among women and preserve the true spirit of the game." The current officers are Kris Liddle, president, Alison Bankes, treasurer and Marion Cowles, secretary.

Some of the most cogent responses to the 2004 surveys were from active women curlers who were also Ardwicks members. A summary of their responses follows:

- 1. Some women curl only with women, and a women's organization is important to make them feel more connected.
- 2. It is important to have a Board of women to address ways to retain women members and bring new curlers along.
- 3. Tuesday night and Thursday morning curling is the time for Ardsley women (Ardwicks) to curl together in a non-competitive, friendly environment. Competitive curling should be reserved for Monday night. Some curlers are better than others, and thus more competitive. If competition becomes the determining factor of play, women membership will suffer as most people do not curl competitively. Leagues other than Monday competitive night need to be supportive of new curlers and encourage all along the path to better curling while making it fun.
- 4. Dues are necessary for the women to have a fund to send flowers when needed, supply lunch for women's events at the club or pay for added improvements to the club facility i.e. new curtains and table cloths etc.
- 5. The ACC Board does not want to be bothered with small requests for money, and the women would like to do small things when needed. However, women may not do these things if they had to submit a financial proposal to the Board.
- 6. USWCA is a strong national governing body for women curlers with a total 2010 11 membership of 2946 members and 62 CLUBS. Our GNCC has 952

members, and Ardwicks which has been a member of the USWCA since 1990 has a total of 47. The Ardwicks current USWCA Rep. is Pippa Broadhurst. THE USWCA MISSION is to "develop, nurture and promote the sport of curling among today's women and all youth". It is important to maintain this relationship. The USWCA has purchased junior equipment for clubs use, and has encouraged junior bonspiels. Also supported by the USWCA is the Senior Championship Bonspiel, the All American, an in house competition open to all women curlers, and the Five Year and Under Bonspiel for women. The USWCA has a future fund to assist women who wish to grow in the sport. The Ardwicks are part of the USWCA support network for the women's Scots Tour and Canadian Friendship Tour.

Boards are not a static entity and change over time. Although the current Club Board may be agreeable, the status could change in the future; so there is need for an organization (Ardwicks) under the umbrella of the Ardsley. Curling Club "to promote and develop interest in curling among women". A woman's organization promotes women's bonspiels, and the general camaraderie of women's curling. It may be good if an Ardwicks officer was be

nominated and elected to the Board of the Ardsley Curling Club in April 2011.

Kris Liddle - President, Ardwicks We propose that

USWCA Repshould be a member of Bd

As we always have in the past, we want to use the funds earned with the Empire State Game for the curling club with a purchase that would benefit members rather than turning over the funds without a specific designation for use of funds to the club. Suggestions we have considered are improving the kitchen facilities, installation of a privacy curtain in the changing room and remodeling the ladies room.

What do you want to use the money for? Suggestions..:

There are women's organizations in other NYS curling clubs and they have separate accounts. They look for ways to support their curling clubs, which is our goal too.

We do not see ourselves as a separate organization but as a part of Ardsley Curling Club, a support group for the women of Ardsley Curling Club. Sometimes we need a "small boost," since there are still instances where women feel there is a bit of pressure to equal the influence of men in some organizations

Ardwick ladies and St. Andrews ladies both were part of their clubs with treasuries in hand, ready to spend in support of their curling clubs and we hope the Ardwicks can continue on in the same way.

always par & - protoun treasury Westake to moder ACC

Rep. Supportue of grass roots curling Stould be on me board.

Dear Mr. Huebner:

In discussions with the Board of Ardwicks, I have come up with many things that the Ardwicks have done for the Club over the years. Any money received either from the Empire State or other activities such as dues for Ardwicks is returned to the club in one way or another.

- 1. They have carpeted the alleys on the ice at the club.
- 2. They have provided the curtains in the warm room.
- 3. They have carpeted and painted the men's lavatory.
- 4. They gave a substantial donation to the replacement of the compressor when it failed.
- 5. They have provided warm room decorations including flowers and cushions for chairs.
- 6. Mostly they run women's bonspiels at the club including the Empire State And Two Brooms with Nutmeg.
- 7. They provide a nurturing environment for women curlers, particularly new curlers, and encourage women to participate in Club activities.
- 8. They have Vice Presidents who are in charge of Tuesday night curling, and Thursday morning curling, women's events.
- They elect the USWCA representative from among its members who serve a two year term.
- 10. They purchased and maintain the Empire State's trophies, including replacing them when they were stolen from St. Andrews in the 1980's

Traditionally, the Empire State, a women's bonspiel, has been run by the Ardwicks with the help of other members of the Club. However, since its inception, an agreement among Utica, Schenectady, and Ardsley women, any money received has been added to the Ardwicks treasurer's funds. This event has been held every three years at Ardsley, but with the addition of Rochester, will now occur only every four years.

Several years ago, the women were noticing that any events at the Club, particularly men's bonspiels, meals chairmen and workers were women. Why, they asked, as we help the men with their bonspiels, could not the men assist with meals at the Empire State or other women's bonspiels? It is often difficult to manage play, and participate in play, while being deeply involved in meal planning and implementation. Consequently, within the last few times women's events were held, the men have contributed to meal preparation.

Ardwicks has been dormant for the last several years, without leadership, and consequently has not been an active organization. It was felt that women's participation has been declining, and that an active women's organization could revive some of the camaraderie and support required to encourage women curlers and their voice in the Club.

Although stated in your letter, I did not write a "letter", but gathered information from a previous survey done in 2003 regarding the feelings of members about an active women's organization at Ardsley Curling Club. It was an information gathering expedition, and I wanted to share with the membership the ideas expressed on the need, or not, to continue the organization. Most of the respondents used in the survey happened to have been the Nutmeg Curlers, at that time active in Ardwicks. However, I was one of the respondents whose positive answer was not included in the survey. All of the letters received were positive about keeping Ardwicks, with only minor comments about its name.

This year, because of my inexperience as president, and lack of organization in Ardwicks, Nancy went to the Club to assist with down payments required for the Empire State Bonspiel. She was unaware of the amount of money the Ardwicks had in its account. Perhaps she was in error in asking for help, and she was grateful for any help given, but she did not believe that any profit would be given to the Club. It is my understanding that all money borrowed was returned in full, plus a donation to the Club. If I am in error, please let me know.

All women curlers pay full dues to the Club every year, plus an additional \$10.00 to Ardwicks. As members of the Club, they are entitled to any insurance coverage or any other coverage required by any bonspiels that are held. The oncoming events and the dates when they occur are cleared through the Board. Ardwicks is not working in cross purposes to the Club, nor does it feel that they are a separate organization, independent from the Club, but are an arm of the Club, helping to extend its influence and reach.

The Club was paying for all pins for any bonspiel given at the Club. The Ardwicks wondered why they were footing the bill for their Ardwick pins as a separate account. The Club agreed to this arrangement. Without the Ardwick organization, there would be no need for a separate pin for women's curling. I have a drawer full of pins from women's curling events that specifically state that they are representative of women's curling associations in their respective clubs, and are presented at women's bonspiels.

All USWCA dues are paid for all female members of the club, whether they are members of Ardwicks or not, from their dues to the Club. Otherwise, women would not be able to participate in any USWCA sponsored events, including the senior woman's bonspiel. The USWCA also sponsors junior events, and Ardsley Curling Club has been a beneficiary of their help. USWCA has donated some equipment to the club for use by junior curlers.

I am unable to speak to you before March 24 because of family obligations. Other pressing matters will have to wait. I look forward to your comments. Best wishes, Kris Liddle

Reasons for Keeping Ardwicks as a Women's Arm of the Ardsley Curling Club

In 2004, without leadership, the Ardwicks polled its dues paying members. At that time, 72% responded, and of those who responded, 90% were in favor of the continuation of the organization, 10% had no opinion.

The same year, a second letter was then sent out to 61 of the women of the Club, which included all active women curlers, of which there were 28 responses. 85% said they would join the Ardwicks. Asked if they liked the name Arwicks, 32% said yes, 46% said no. Asked if nominal dues should be paid 71% agreed, and 29% said no.

There was a strong feeling that there should be a Sports Committee/Skip representative on the board of the Ardwicks, which has been accomplished.

The origin of the name "Ardwicks" was from The Women of the Ardsley Curling Club, and The Westchester Wicks from St. Andrews, when Ardsley and St. Andrews merged. The name, "Ardwicks" is a combination of the two former club names.

Some of the most cogent responses to the survey were from active women curlers, also Ardwicks members. A summary of their responses follows:

- 1. Some women curl only with the ladies, and a women's organization is important to make them feel more connected.
- 2. It is important to have a Women's Board to address ways to retain women members and bring new curlers along.
- 3. Tuesday night curling is a way for women to curl together in a non-competitive, friendly environment. Competitive curling should be reserved for Monday night. Some curlers are better than others, and thus more competitive. If competition becomes the determining factor of play, membership will suffer as most people do not curl competitively. Leagues other than competitive night need to be supportive of new curlers and encourage all along the path to better curling while making it fun.
- 4. Dues are necessary for the women to have a fund to tip the bar tender at Christmas, send flowers when needed, supply lunch for women's events at the club.
- 5. The main Board does not want to be bothered with small requests for money, and the women would like to do small things when needed such as purchasing table cloths, and as above. However, women may not do these things if they had to submit a proposal to the Board.
- 6. USWCA exists solely to promote grass roots curling among women and juniors. It is important to maintain this relationship. The USWCA supports programs for juniors, has purchased junior equipment for clubs use, and has encouraged junior bonspiels. Also supported by USWCA, the Senior Championship Bonspiel, the All American, an in house competition open to

- all women curlers, and the Five Year and Under Bonspiel for women. The USWCA has a future fund to assist women who wish to grow in the sport.
- 7. Boards are not a static entity and change over time. Despite the fact that the current Club Board may be agreeable, things could change in the future.
- 8. The mission of the women's organization is to grow women's curling, encourage women to expand in their curling ability, and to provide an organizational approach to women's events locally. A support network for preparing for the Scotts Tour and Canadian Friendship Tour is needed, as well as for the Empire State Bonspiel, held at the Club every four years.
- 9. A woman's organization promotes women's bonspiels, and the general camaraderie of women's curling.

Agk for accounting - in regular

Keeping Ardwicks as the Women's Arm at Ardsley Curling Club

In 2004, the Ardwicks surveyed its dues paying members. At that time, 72% responded, and of those who responded, 90% were in favor of the continuation of the organization, 10% had no opinion.

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The origin of the name "Ardwicks" came from The Women of the Ardsley Curling Club, and The Westchester Wicks from St. Andrew's, when St. Andrew's Curling Club moved to Ardsley Curling Club . The name, "Ardwicks" is a combination of the two former women's club names. The Ardwicks have their own CONSTITUTION AND BYLAWS dated April 2, 2002. The mission of the Ardwicks is to "promote curling among women and preserve the true spirit of the game." The current officers are Kris Liddle, president, Alison Bankes, treasurer and Marion Cowles, secretary.

Some of the most cogent responses to the 2004 surveys were from active women curlers who were also Ardwicks members. A summary of their responses follows:

- 1. Some women curl only with women, and a women's organization is important to make them feel more connected.
- 2. It is important to have a Board of women to address ways to retain women members and bring new curlers along.
- 3. Tuesday night and Thursday morning curling is the time for Ardsley women (Ardwicks) to curl together in a non-competitive, friendly environment. Competitive curling should be reserved for Monday night. Some curlers are better than others, and thus more competitive. If competition becomes the determining factor of play, women membership will suffer as most people do not curl competitively. Leagues other than Monday competitive night need to be supportive of new curlers and encourage all along the path to better curling while making it fun.
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Kris Liddle - President, Ardwicks

From: mmurphy@mergingmediasolutions.com [mailto:mmurphy@mergingmediasolutions.com]

Sent: Friday, March 04, 2011 11:37 AM

To: Pippa

Subject: Re: USWCA & ACC

I am away today in NJ. I will address this more when I get back and have more time.

I don't see any problem with it at a glance so I will do what I can to make it happen.

-Mike

PS - my parents and Liz are all doing very well! Thanks for asking.

Sent via BlackBerry by AT&T

From: "Pippa" <gopippago@pippageoff.com>

Date: Fri, 4 Mar 2011 11:00:39 -0500

To: Murphy Mike<mmurphy@mergingmediasolutions.com>

Subject: USWCA & ACC

Mike is it possible to merge or give the USWCA link on the ACC website? What would I have to do for that to happen? How would you suggest I do (talk to the board, email Vic or ?)?

Here is the USWCA link: http://www.uswca.org/

It would be great to link the USWCA website with the ACC website. Then the women would be able to check when curling opportunities for women arise. When I talk to some other clubs to learn the links, I will ask Mike Murphy to link USWCA to ACC website.

As there are not a lot of women's bonspiels, it gives women a chance to see what is offered directly for women.

I will wait for your suggestions,

Thank you.

Pippa

PS What is the news of your folks and Liz?

Hi Ladies - Here are the Minutes from our meeting.....Marion

ARDWICKS EXECUTIVE B OARD MEETING

April 7, 2011

Present: Board Members Kris Liddle, Nancy Clancy, Marion Cowles and Ann McMillan and Guests Taylor Block and Barbara Gabhart

President Kris Liddle opened the meeting, which was held after lunch at the Ardsley Country Club.

Kris announced that the Ardsley Curling Club has proposed that we dissolve our separate bank account and turn our funds over to the Ardsley Curling Club. If we keep our account we need to obtain a New York tax exempt number and file a tax return annually.

Nancy made the following motion: "In compliance with the request of the current President of the Ardsley Curling Club, we will transfer our funds to the Ardsley Curling Club treasury. The funds are to be accounted for separately and status reports sent to our Treasurer on a regular basis." Motion was seconded and passed. Motion was also made that this decision will be communicated to the Ardwick members.

An e-mail will also be sent to members that a collection will be taken for the Tuesday night bartenders.

<u>USWCA Rep</u> - Nancy will be our Rep. starting at their next meeting. Marion made the motion that advicks pay either plane fare or hotel room for one meeting annually for our Rep. Motion seconded and itsed.

<u>Tuesday Night Curling</u> - Nancy will continue as Vice President. Taylor will be her assistant. There is a sports committee to form teams, etc.

<u>Thursday Morning Curling</u> - Ann will continue as Vice President. Wezie Corry will be a Co-Vice President and will be on the Board.

<u>Two Brooms</u> - will be resurrected next year. Diane Muldowney is the liaison. We hope to have a competition at Nutmeg on a Wednesday night in October, sending 3 teams. Also early in the season we hope to have 2 Nutmeg teams come to Ardsley on a Thursday morning.

Minutes of the February 3, 2011 meeting were approved as presented.

<u>Housekeeping</u> - Geoff Broadhurst has asked that we find a volunteer to keep track of and buy supplies for the curling club. It was suggested that this request be referred to the Ardsley Curling Club Board and presented to the general membership.

Marion reminded those present that we should keep in mind our commitment to use our profits from the last Empire State to purchase some improvements to the curling facility.

cy announced that she will again organize summer dinners for the ladies.

Informal meeting of the Ardwicks at the home of Louise Corry June 9, 2011

Discussion focused on three points, Bathroom, Curtain, and Two Brooms

The dimensions of the bathroom are 8.8 feet wide, by 8.3 feet long. Inside a brown table under the mirror 20" wide, 31" high, and 43.5" long. Tambour doors one of which is falling off, and the table needs to be replaced. Everyone was encouraged to look for a suitable table if going to summer sales.

Second table by sink. 41"long, 30" high, 20" deep with scruffy top probably covered with some sort of plastic material, then glass. Could be stripped and varnished and might look better. Offers no storage.

Suggestion that one table to replace the sink side table with something suitable for storage, and remove the other table completely, leaving privacy space for changing in the ladies room.

Volunteers for painting: Weezie Corry, and Alison Bankes and Kristin Liddle for sometime in September.

Curtain in the changing room, proposed by Pippa and Goef Brodhurst. 66" from back wall on the ladies room side the ceiling is 89" high; by the opposite wall, the same distance from the back wall, the ceiling is 74.5" high; Ceiling in the middle of the room is 93.5" high. It would be difficult to hang a curtain from side to side, pushing it back against one wall when not in use, because of the irregular ceiling. Supports would have to be hung from the ceiling to stabilize any curtain rod so hung, as the space is very long, therefore the supports blocking any pushing of the curtain to one side and out of the way. (it would be stopped at any of the supports)

It might be possible to use grommets in the curtain held up by C shaped shower curtain hooks which might be able to go around the supports to slide curtain out of the way when not in use. Ordinary plumbing pipe could be used for the rod: therefore less expensive, and readily available in many different lengths, and relatively a strong support.

Hospital curtain type supports would not work because of the irregular ceiling. Also they tend to jam and come off the track and would not be long lasting.

Plain fabric would be best, as the room is a jumble of items, and would be less distracting.

Two Brooms: Nutmeg would like to restart the Two Brooms friendly between Nutmeg and Ardsley. The event would be held on two days. The first, the Thursday Morning group fielding two teams against Nutmeg's two teams. We would like to hold this event at Ardsley on November 17th 2011. Luncheon will be chaired by

Weezy Corry, Alison Bankes and Barbara Gabhart and served in the Warm Room after the event.

The second event will be held at Nutmeg and will involve the Tuesday evening group, held probably on a Wednesday, Nutmeg's ladies curling evening. We will have to await information from Nutmeg regarding times and dates.

Winning stones are counted from Thursday Morning and Tuesday (Wednesday) night. The club with the most winning stones carries off the trophy. (Which by the was has been spending too much time at Nutmeg.)

Board. This would not happen till next year at the earliest as the nominations have been made.

2. Change the By Laws of the Club to provide for one of the Board Members to be the USWCA Rep.



Please be assured that I will work with you regarding concerns about women's curling and would like for you to consider yourself the Rep for Ardsley Curling Club. If you prefer to be considered the Rep for Ardwick's that is entirely up to you, Either way I will cooperate and work to see the Board supports you as well.

I hope this explanation helps and please feel free to forward it to the other directors as you see fit. I am also willing to discuss further is you wish.

Regards,

Vic

From: Huebner, Vic [mailto:Vic.Huebner@tdsecurities.com]

Sent: Thursday, April 07, 2011 6:48 PM

To: vichuebner@optonline.net
Subject: Fw: Ardwicks

m: curlnancy@aol.com

10: Huebner, Vic

Sent: Thu Apr 07 17:07:54 2011

Subject: Ardwicks

Hi Vic,

We had a board meeting this afternoon, and the point was raised that the women's leagues have no representation on the ACC board. The USWCA is the only national organization which supports grass roots curling. It sponsors women's, juniors, and five-and-under events. This presents a good reason to have the ACC USWCA rep on the ACC board.

It is awkward for me to bring this up, because I am the new USWCA rep for Ardsley. It was not my idea, but I offered to send you this note. I believe that Kris Liddle will also be sending you a note.

Nancy Clancy

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I did not realize this was in response to a note from you. However, it gives a clear picture of the position of the Directors.

hope you did not send him my note, as it has not yet been approved. Best wishes, Kris

----Original Message-----From: curlnancy@aol.com

To: kvliddle@aol.com; geocowles@aol.com; amacmillan46@netzero.net; alisonbankes@netzero.com

Sent: Fri, Apr 8, 2011 12:50 pm

Subject: Fwd: Ardwicks

----Original Message----

From: Vic Huebner < vichuebner@optonline.net >

To: curlnancy < curlnancy@aol.com > Sent: Thu, Apr 7, 2011 8:18 pm

Subject: RE: Ardwicks

Hi Nancy,

Do not feel awkward. I appreciate the direct communication!

ould like to point out or outline how our Ardsley Board is nominated and elected under our By Laws.

Prior to the last revision of bylaws in 1999 the Board included the President of Ardwicks, the President of the New York Caledonians and the President of St. Andrews with the remaining positions nominated and elected. In 1999 the bylaws were amended to qualify as a 501 (c) (3) entity. At that revision, the procedure implemented was that the nominating committee would be comprised of the immediate past 3 Presidents who had responsibility to make the nominations of Directors and Officers. This was done to eliminate the practice of the President nominating individuals he or she wanted on the Board. Based on my observation the criteria used focus on contribution to our Club and assessment of ability to help in the decision making of the Club. I actually think this revised or new procedure is good and keeps a President from "stacking" the Board with nominees that would agree with him or her.

We currently have 3 women Directors, namely Julie Everett, Pam Politano and Kim Nawyn and a fourth is nominated this year namely Robin Gestring. While the current women directors do not specifically represent women's curling, either Tuesdays or Thursdays or the Ardwicks, they do speak up for issues relating to women's curling and I think provide good perspective and representation.

With respect to having the USWCA Rep on the Board I would first say that I would have no concern about having you on the Board if nominated and would be happy to work with you. I would also point out that our GNCC Rep has not been on the Board over the years and I also think that any individual can be a Rep and with good communication can let the Board know what are concerns and issues and the Board can and should equally communicate with the Rep as to concerns and issues even if the Rep is not on the Board.

I would also point out that Kris Liddle's suggestion earlier this year that it would be a good idea if the Ardwick's President were on the Board was passed on to the Nominating Committee by me.

address the concern raised by the Board of Ardwick's I see three alternatives:

1. Convince the nominating Committee that the USWCA Rep should be nominated to the Ardsley Curling Club

Meeting was adjourned at 2:40 pm.

Yrion Cowles retary

----Original Message----

From: curlnancy < curlnancy@aol.com >

To: kvliddle < kvliddle@aol.com >; alisonbankes < alisonbankes@netzero.com >; gopippago

<gopippago@pippageoff.com>; GeoCowles < GeoCowles@aol.com>; wezie125 < wezie125@aol.com>; amacmillan

<amacmillan@netzero.net>; bgabhart <bgabhart@hotmail.com>; zooropah@hotmail.com>

Sent: Fri, Apr 8, 2011 12:47 pm

Subject: Re: Letter to Vic from Ardwicks

Good letter, Kris. I would change only one part. There is no reason for us to talk to the board about the Two Brooms. This has been taking place for many years. It happens during a regular ACC woman's league time, and at a regular NCC woman's league time. Including that paragraph in your letter to Vic may result in more confusion.

As we discussed, I sent a more informal note to Vic about our board meeting. I will forward his response to you.

I think we should write a letter to the whole club (since I don't know if we can single out just the women), inviting them to join the Ardwicks. I would be happy to work on this, and send my draft to the Ardwick board for comments.

NC

----Original Message----

From: kvliddle < kvliddle@aol.com >

To: alisonbankes <alisonbankes@netzero.com>; gopippago <alisonbankes@netzero.com>; CurlNancy <alisonbankes@netzero.com>; GeoCowles@aol.com>; wezie125 swezie125@aol.com>; amacmillan@netzero.net>; bgabhart bgabhart@hotmail.com; zooropah zooropah@hotmail.com>

Sent: Thu, Apr 7, 2011 7:00 pm

Subject: Re: Letter to Vic from Ardwicks

See Attached. Please edit and comment. Best wishes, Kris

From: "Huebner, Vic" < Vic. Huebner@tdsecurities.com>

Subject: RE: Ardwicks Board Meeting
Date: April 13, 2011 10:34:07 AM EDT

To: <kvliddle@aol.com>

Cc: <vichuebner@optonline.net>

Good Morning Kris,

Thank you for your response outlining the Ardwicks Board Meeting.

The response is helpful but it goes beyond what had been requested by me on behalf of the Ardsley Curling Club. What Ardsley wanted was to have the Empire State and any other Bonspiels at the Curling Club be recognized as an Ardsley Curling Club event with the revenue and expenses accounted on the books of Ardsley Curling Club. I did not ask for the money in the Ardwicks account or question the existence of the Ardwicks organization.

The proposal to give the Ardwicks money to Ardsley goes beyond what we are asking and also establishes a fiduciary responsibility on our Treasurer which I need to review with him and the Board.

To address the second issue of having the President of Ardwicks or the USWCA Rep on the Board would require amendment of the By Laws as this is not how our Club is operating under the current By Laws which were amended in 1999 even though this was in place prior to that date.

I will review both these matters with the Board on April 17th.

The plans for the Two Brooms are noted and I will inform the Board.

With respect to upgrade of the Ladies Room and changing area this should be discussed with the Chair of the House Committee which is currently Geoff Broadhurst.

Regards,

Vic Huebner
US Business Banking Services
TD Securities (USA) LLC
31 West 52nd Street
New York, NY 10019-6101
T: 212-827-7540 F: 212-827-7232 C: 646-209-0456
vic.huebner@tdsecurities.com

From: vichuebner@optonline.net [mailto:vichuebner@optonline.net]

Sent: Wednesday, April 13, 2011 8:46 AM

To: Huebner, Vic

Subject: Fw: Ardwicks Board Meeting

Sent via BlackBerry from T-Mobile

From: Kristin Liddle kviiddle@aol.com
Date: Wed, 13 Apr 2011 08:35:06 -0400
To: Vic Huebner
vichuebner@optonline.net

Subject: Ardwicks Board Meeting

Dear Vic:

Ardwicks Board met last weekend agreed to give the Ardsley Curling Club the money in its accounts with a proviso that the Club will keep a separate accounting for Ardwicks. We would like to have regular accounting when requested during the Curling season, so we are aware of the amount of money in the account, and a tally of the expenses against the account. Our own treasurer will follow such activity closely.

We would like to have the Two Brooms Bonspiel with Nutmeg at Ardsley on Thursday morning sometime in late October, or early November whenever the ice is ready. The Two Brooms will be followed by either a luncheon at the Country Club, or lunch prepared at the Curling Club, and will be open to all women curlers who are members of the Ardsley Curling Club. Traditionally, the Two Brooms will then be followed by an evening event at Nutmeg, probably on a Wednesday evening when Nutmeg women curl. The Two Brooms is usually held at the convenience of the participating clubs and how best it fits into their respective schedules. It was felt, that though the

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Subject: Re: Ardwicks Board Meeting

t, James Weeks, Julie Everett, and 8 others - 4 hrs ago More Details

I I want to communicate the decision to you. In response to your offer to ξ ient and consider that Ardwicks should continue as a seperate organizatio not want to add a further set of accountabilities. Further, Ardwicks Presid onsider this as something we should change at present. In this regard we ee. If you wish to do this please let me know and I will provide you the sc

be changed, we are simply leaving this matter as it stands at present an

so subject to details of the date, and any accounting for this event needs

y for changing, please present your plans for these when they are comple